



Queensland's Child Safe Standards

Inner Circle Academy is fully compliant with Queensland's Child Safe Standards. These standards are already incorporated into our operations, Codes, Policies and working practice.

	1 Leadership and culture	Child safety and wellbeing is embedded in the entity's organisational leadership, governance and culture
	2 Voice of children	Children are informed about their rights, participate in decisions affecting them and are taken seriously
	3 Family and community	Families and communities are informed and involved in promoting child safety and wellbeing
	4 Equity and diversity	Equity is upheld and diverse needs respected in policy and practice
	5 People	People working with children are suitable and supported to reflect child safety and wellbeing values in practice
	6 Complaints management	Processes to respond to complaints and concerns are child focused
	7 Knowledge and skills	Staff and volunteers of the entity are equipped with the knowledge, skills, and awareness to keep children safe through ongoing education and training
	8 Physical and online environments	Physical and online environments promote safety and wellbeing and minimise the opportunity for children to be harmed
	9 Continuous improvement	Implementation of the Child Safe Standards is regularly reviewed and improved
	10 Policy and procedures	Policies and procedures document how the entity is safe for children

*Refer to the Dojo Code, The Away Code, Club Code, and Child Safe Policy for further details.
Available at www.innercircleacademy.com.au or upon request.*